



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## ALTRU FAMILY YMCA CODE OF CONDUCT

The Grand Forks Altru Family YMCA is committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for all, we ask individuals to act appropriately at all times when they are in our facility or participating in our programs.

We expect persons using the YMCA to behave in a mature and responsible way and to respect the rights and dignity of others. Our Code of Conduct does not permit language or any action that can hurt or frighten another person or that falls below a generally accepted standard of conduct. Specifically, this includes:

- Inappropriate attire; Appropriate attire must be worn at all times for the activity. Offensive wording on shirts or accessories fall under this area.
- Angry or vulgar language including swearing, name-calling or shouting.
- Physical contact with another person in any angry or threatening way.
- Any demonstration of a sexual act.
- Improper contact with a minor.
- Use of cameras/cell phone cameras is prohibited within the facility without prior consent from YMCA Administration.
- Bullying, harassment or intimidation by words, gestures, body language or any other menacing behavior.
- Theft or behavior which results in destruction of property.
- Carrying or concealing any weapons or devices or objects which may be used as weapons.
- Using or possessing illegal chemicals or alcohol in on YMCA property or at any YMCA sponsored programs.
- Any other conduct of an inappropriate, threatening or offensive nature i.e. interrupting fitness classes or other structured workouts by non-participants.
- Loitering is not allowed in or outside the YMCA.
- Unauthorized solicitation.
- The YMCA and its property is a smoke and tobacco-free environment. Smoking or tobacco usage is not permitted in the YMCA or on the property.

Members and guests are encouraged to be responsible for their personal comfort and safety. If a member or guest feels uncomfortable in confronting a person directly, he or she should report the behavior to a staff person.

**Members and guests should not hesitate to notify a staff person if assistance is needed.**

All reported incidents will be reviewed by Executive Management. The Executive Management reserves the right to suspend or terminate a YMCA membership and/or guest privileges at any time.